

FAITH

UNITED METHODIST CHURCH


*"Changing the world by sharing God's love,
one person at a time."*

2011
Church Conference Report
November 20, 2011

Faith United
Methodist Church

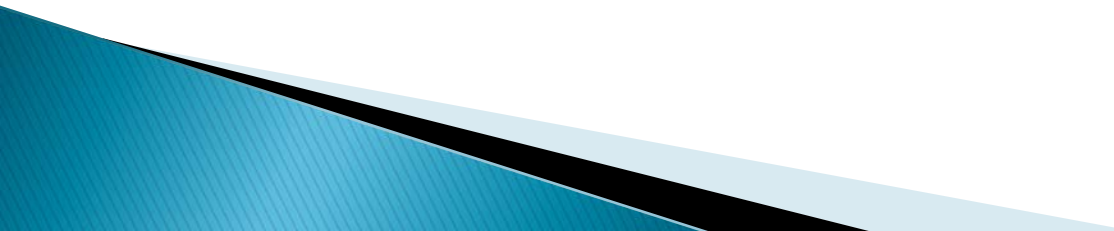
Church Conference
November 20, 2011

Celebrating 2011

- ▶ Are we transforming the World?
 - Doing God's Work in our Community
 - ▶ Inviting people to church for worship & play
 - ▶ Building and re-building homes
 - ▶ Feeding the homeless
 - ▶ Assisting those less fortunate
 - ▶ Assisting those getting a new start on life
 - ▶ Buying gifts for children at Christmas
 - ▶ Using donut money for things other than donuts!
- 

Celebrating 2011

- ▶ Are we transforming the World?
 - Doing God's Work in the United States and around the world

 - ▶ Mission trips:
 - Perkins, Cookson Hills, Tahlequah Girl's Home
 - Arizona, Colorado, the Gulf Coast, Washington, D.C.
 - Central America, Mexico and Canada
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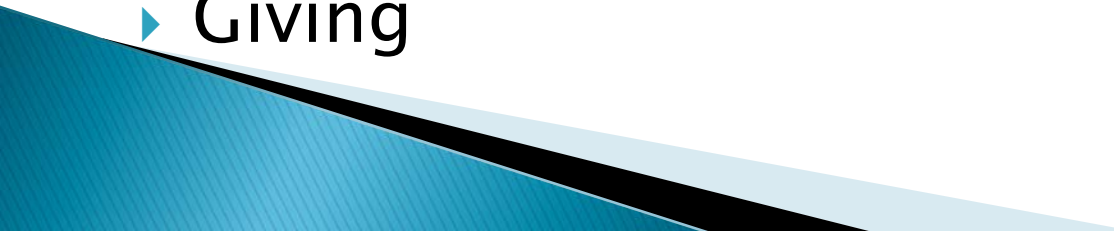
Celebrating 2011

- ▶ When people come to our church, do they meet the Risen Christ?
 - Do broken people get better?
 - 80 New Members in 2011
 - 3 Adult Baptisms
 - Youth and Children Baptisms
 - Youth leading Sunrise service on Easter morning.
 - Music that proclaims a faith in Jesus
 - Prayers that lift up our pains and joys to be shared with our creator, redeemer and sustainer.

Celebrating 2011

- ▶ When people come to our church, do they meet the Risen Christ?
 - Do broken people get better?
 - The constant message to all that you can never do anything to make God/Jesus stop loving you.
 - The affirmation that a repentant heart will be filled with grace.
 - Small groups give support to their members in the form of meals, household chores, weeding gardens, cards, phone calls, etc. when they are sick, lose a loved one, etc.
 - Development and increasing the Special Angels program

Celebrating 2011

- ▶ What do we expect of Disciples of Jesus Christ?
 - Putting People First
 - ▶ Through hospitality and friendliness
 - ▶ Reaching out to others
 - ▶ Caring for all of God's People
 - Inside the Walls: Special Angels
 - Outside the Walls: Missions and Service
 - ▶ Prayer
 - ▶ Community
 - ▶ Formation
 - ▶ Giving
- 

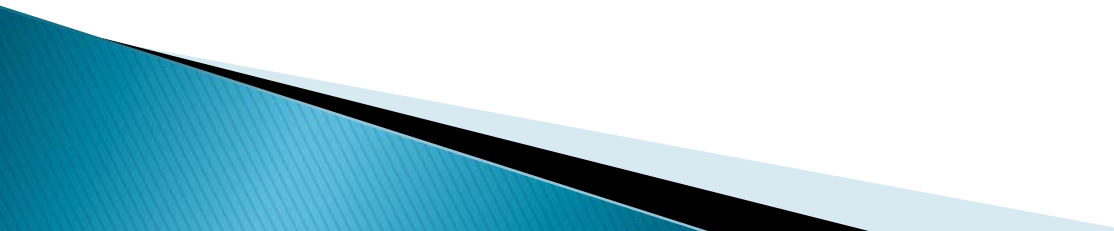
Celebrating 2011

- ▶ How do we help people grow closer to God?
 - Being like Christ

- ▶ Development of a Discipleship Plan for All Ages
 - Formation Opportunities
 - Sunday School
 - Small Groups
 - Children, Youth, Adults
 - Bible Studies
 - Preschool
 - Chapel, Bible Stories
 - Wednesday Night Classes


- ▶ Mentoring

Looking Forward to 2012 ...and Beyond

- ▶ **In the Next 1000 Days...**
 - ▶ Carry out the Call: To Make Disciples
 - ▶ Carry out the Mission: To share God's love one person at a time.
 - ▶ Live by our values: Being Like Christ, Putting People First, Doing God's Work
 - ▶ More ministry Together than ministry to
- 

Looking Forward to 2012 ...and Beyond

▶ In the Next 1000 Days...

- ▶ More ministry **Together** than ministry **To**
 - ▶ Carry out the Discipleship Plan [see on line]
 - ▶ Completion, Review and Implementation of NCD Survey
 - ▶ Everyone uses Their Gifts
 - ▶ Everyone in Service
 - ▶ Everyone in Community
- 

Looking Forward to 2012

...and Beyond: **Doing God's Work**

- ▶ Everyone in Service
- ▶ 100 people in non-US Missions
- ▶ 10 Homes Built
- ▶ DERT Team to 50
- ▶ 75 - \$100 projects
- ▶ 100% of Harvest Moon to missions beyond apportionments
- ▶ 300 people in mission
- ▶ 30 people in non-US Mission
- ▶ 3 Homes Built
- ▶ DERT Team Active
- ▶ 25 - \$100 projects
- ▶ Raise the budget

In 1000 Days

In 2012

Looking Forward to 2012

...and Beyond: **Being Like Christ**

- ▶ Increase Worship Attendance to 550
- ▶ Increase the NCD Minimum Factor
- ▶ Start 3 new on-going Small Groups
- ▶ 70% in Community
- ▶ Increase Sunday School Attendance
- ▶ Increase Worship Attendance to 490
- ▶ Start one new “on-going” group
- ▶ Track the community involvement
- ▶ Develop Sermon/ study guides

In 1000 Days

In 2012

Looking Forward to 2012

...and Beyond: **Putting People First**

- ▶ Every shut-in visited
- ▶ Every known Crisis attended
- ▶ Praying for one another
- ▶ Be a certified Welcoming Congregation
- ▶ Regular Visitor Follow up
- ▶ Absent Member Care
- ▶ People are taught to give away their faith.
- ▶ Continue the Cross give away.
- ▶ Increase giving units to 230

In 2012

In 2012

Looking Forward to 2012

...and Beyond: **Being More Like Christ**

- ▶ Every one uses their gifts
- ▶ Use gift inventory for lay leadership
- ▶ Gift inventory for new members
- ▶ Use the lay leadership committee to begin process
- ▶ Increase Young Adult Involvement

In 1000 Days

In 2012

Quad 1: Are we transforming the world? Neighborhood, city?

(Value: Doing God's Work/ Faith at Work/ Faith at Play)

- Staff working on local missions together for team building and community
- Jr. High youth doing monthly local missions including making blankets for infants, canned food drive, ringing bells for Salvation Army, etc.
- Sr. High youth doing monthly local missions including feeding the homeless, 30 Hour famine fundraising to fight hunger, packing holiday boxes for soldiers, etc.
- Sr. High mission trip to Cortez, Colorado to work with Native American children and to repair homes for the poor.
- Jr. High mission trip to do home repair in Perkins, Ok.
- Local Mission week where 6 homes in north Tulsa were remodeled and/or repaired by college students and youth.
- Inviting people to church
- Youth standing up for those who are being bullied or treated unfair.
- Youth being kind to those who are lonely or having trouble fitting in.
- Serving DayCenter Meals, donating food/clothing to DayCenter, Restore Hope, Food Bank, etc.
- Building/restoring homes thru Habitat for Humanity
- Providing guidance and emotional support for families thru Stand in the Gap
- Staff providing Bibles, stuffing gift bags for Youth Tulsa
- DERT team
- Sending kids to Youth Force
- Mission trips to Colorado, Arizona, the Gulf Coast, Washington D.C.
- Mission trips to Central America, Mexico, Canada, now Poland
- Apportionments and special offerings through UMCOR, etc.
- When people call the church or come into the office, they receive a friendly greeting, a compassionate, listening ear, and every attempt is made to address the issue about which they are calling.
- Pastor's Alms applicants receive tangible assistance, spiritual/emotional support, and are treated with dignity and respect.
- The Prayer Shawl Team and the Children's Ministry teamed up to provide over 300 underserved kindergartners at two schools in Tulsa and a school in New Mexico with knitted hat and gloves for this winter.
- Faith UMC has two organized groups of needlework artists who knit or crochet prayer shawls which are given to those in and out of our congregation who are ill, suffering a loss or who otherwise need comfort.
- The Children's Ministry of Faith participates in monthly missions: visiting the residents of the Oklahoma Methodist Manor, where they sing and do crafts; ring bells for the Salvation Army in December; prepare and serve dinner or sandwiches at the homeless shelter
- The Vacation Bible School at Faith UMC is a fundraiser as well as a fun learning experience. The program is open to any and all children including those with special needs. This year the children raised over \$500.00 and brought in over 200 cans of food for the John 3:16 Mission of Tulsa.
- The rising fifth graders at Faith UMC participate in an annual 3 day mission camp-F.R.O.G (Faith Reaches Out for God). Each year the campers do cleanup projects around the church and at one offsite area.
- The 5th and 6th Graders at Faith UMC are known as the Extreme Team. Each November they hold a two week fundraiser for the Heifer Project. Heifer provides work and food animals for people in undeveloped parts of the world and teaches them self sustaining work skills so they are able to provide not only themselves but their villages a better way of life. Last year the Extreme Team raised over \$5000.00 for Heifer. This gift is known as an Ark and provided two of every animal in the Heifer Project to deserving families.
- Offering mission opportunities (Restore Hope food drive and winter hat, mitten, scarf drive) to 150 preschool families.

- Inviting 150 families to Faith at Play events-Trunk or Treat, Thanksgiving Dinner, Easter egg hunt to encourage Christian Fellowship.
- Families always invited to attend worship and special worship events.
- Facilitate year-round fund-raisers for world missions projects
- Keep local church aware of China Children's Home (a district project)
- Provide year-round circle meetings and social functions for women
- Host monthly potluck lunches, road trips and game day for older adults
- Host weekly exercise classes for older adults
- Discovering & inventing new ways to make the financial office more efficient, so ministry areas can be better enabled to transform the world
- Serve as Hosts for Harvest Moon Bake Sale receiving guests
- Facilitate Dinner for 8 groups for approximately 80 people two times a year for purpose of fellowship
- International mission trips to:
 - Alajulea, Costa Rica – Pastor Vargas and his Methodist church
 - Monterrey, Mexico – Juan Wesley Seminary
- Local mission projects including:
 - Habitat for Humanity Apostle's Build
 - Local Tulsa homes remodeled/rebuilt
- Project Transformation Tulsa
- Restore Hope support
- Circle of Care support
- Kairos, Stand in the Gap, and many more mission projects

Quad 2: When people come to our church, do they meet the risen Christ? Do broken people “get better?”

(Value: Being like Christ/Faith in Worship, Faith in Community/Faith in Formation)

- 80 New Members in 2011
- 3 Adult Baptisms
- Youth and Children Baptisms
- Youth leading Sunrise service on Easter morning.
- Kind, friendly and accepting teachers for Bible study for every age.
- Music that proclaims a faith in Jesus
- Prayers that lift up our pains and joys to be shared with our creator, redeemer and sustainer.
- The constant message to all that you can never do anything to make God/Jesus stop loving you.
- The affirmation that a repentant heart will be filled with grace.
- Healing curriculum of Life Hurts, God Heals for youth.
- Youth leaders are trained to welcome youth and walk with them on their Christian journey.
- Music groups utilize their God given skills, committing to developing these skills into a Worship Experience they share with others in the church.
- Music provides inspiration and beauty, often reflecting the pastor’s theme in worship
- Adult and family baptisms
- Small groups (Sunday School classes, choir, handbells, etc.) give support to their members in the form of meals, household chores, weeding gardens, cards, phone calls, etc. when they are sick, lose a loved one, etc.
- The children of Faith UMC participate in the worship services several Sundays a year. They sing on Palm Sunday and Mother’s Day. They also perform in their annual Christmas pageant which is held as part of an 11:00 service.
- Acceptance and care for 5 special needs children and their families in the preschool
- Development and increasing the Special Angels program
- Reaching out to the Autism Support Group through the use of facilities
- Weekly opportunities for moms to be involved in Bible Studies and mom’s fellowship group.
- Care of families through prayer, prayer shawls, prayer bears, calls and cards.
- Parents invited to attend Chapel time
- Older adults are very intentional at welcoming and inviting guests to regular functions and classes

Quad 3: What do we expect of disciples of Jesus Christ?

(Value: Putting People first/Faith that cares/Faith that Shares)

- Smiling faces of greeters, info center people, congregation
- In recognition of our newest members of the church, roses are placed on the alter announcing the birth or adoption of a baby by a member of the congregation. Roses, knitted hats and quilts are also given to the new baby. These are provided by Children's Ministry, the Prayer Shawl Knitters and the Quilters of Faith.
- Making the church entrances handicapped accessible
- Making the van handicapped drivable
- Staff meetings are begun by placing the needs and cares of the people first.
- Youth leadership training to plan and lead programming and worship.
- Youth leaders are trained not to freak out if a student says they do not believe but to encourage them to keep coming and exploring what they do believe.
- Youth are trained not to condemn people but to be an example of having a relationship with Jesus that walked with the outcast and the broken.
- Student small group ministry is designed to allow for participants to care for one another's needs.
- Confirmation students are expected to do 20 weeks of classes, 20 weeks of mentoring reflections, 2 field trips, one retreat and to lead worship for the entire congregation.
- Adults are expected to mentor students in their faith through teaching, counseling, mentoring, and volunteering.
- Adults are expected to be Christian examples in their own lives for the young members of the congregation and for the people in their daily lives.
- We expect everyone to be in missions, discerning their spiritual gifts and using them for the kingdom.
- Giving of their time at their expense to make sure the congregation has an inspired Worship experience.
- We ministered to choir members who experienced illness and loss – an area we hope to grow in.
- We expect everyone who calls the church to be greeted in a friendly, compassionate, and respectful manner.
- We expect everyone who calls the church to have their need addressed directly, or by finding the solution or directing the caller to the right person/agency that may have a solution.
- We expect everyone who attends church to be acknowledged with a friendly greeting, given information about the church, and followed up via phone/letter.
- We expect disciples to care for one another and acknowledge joys and concerns in our lives through prayers, prayer shawls/bears, cards, phone calls, meals, help around the house, getting to doctor appointments, etc. when the need arises.
- We expect everyone to pitch in and help when the Family of Faith gets together, be it set-up, clean-up, help with the work, help with cooking, etc.
- Visitor letters are sent to all 1st time visitors in the Nursery and children's Sunday school classes. These letters include a welcome to the church as well as information about our programs. Families with children who join our church also receive a phone call from the Children's Director welcoming them to the church and offering any assistance they need in getting their children involved in our programs.
- The Children's Ministry at Faith has a team of parents and other interested members of the congregation, the Children's Ministry Council. The council meets every other month to plan activities and mission opportunities for our children and their families. Membership in the Council is open to any member of the church.
- Caring for all families through prayer, cards and phone calls
- A minimum of 2 mission opportunities for all families
- Make quilts for newborn/children of church families

- Provide intentional care to homebound persons through communion, phone calls, visits, cards on a regular basis
- Small Groups/Care Teams respond to crisis and emergencies with cards, meals, visits
- Pastors/Staff respond promptly to emergencies and crisis and follow up till resolved
- Prayer Team/Chain pray and send cards of comfort and assurance to those hurting
- Grief Support Group meets twice monthly
- Grief Care Booklets are mailed to families over a period of 12 months
- Stephen Ministry Team is highly functional providing care to individuals in/out of congregation
- Library/ Resources/Care Note Booklets are available to congregation at all times
- Approximately 40 people serve as door greeters, ushers, information hosts
- Facilitate New Comer Orientation Classes on a regular monthly basis
- Follow up with absentee (members) once a month with a “we missed you” card
- Follow up phone calls to first time guests
- Ensure literature about United Methodist Church and Faith United Methodist Church are available to guests
- Create and e-mail monthly newsletters to new members for first year of membership for the purpose of explaining activities, opportunities to serve, events and how to become involved in a small group.
- Tithing being of spiritual importance
- Offer prayer opportunities thru prayer chain, morning Prayer Team

Quad 4: How do we help people grow closer to God?

(Value: Being like Christ/ Faith in Formation, Discipleship Plan)

- As part of the Faith milestones at the church, the rising 1st graders participate in Moving Up to Worship. During this program the children meet with a pastor who shows them the various parts of the sanctuary and explains to them the processes of a worship service. The pastor also gives them instruction on proper etiquette during a service. Another milestone is the presentation to the rising 4th graders of a new Bible. All 4th graders are given a new Bible by the church. The 4th graders participate in a course, taught by the associate pastors, on what the Bible is and how to use it for study and reflection.
- Babies and toddlers who are baptized at Faith UMC are presented a “baby” Bible in recognition of this sacrament. Children under 6 who are baptized are presented with a “beginners” Bible.
- Family parenting classes for creating ritual in the home and teaching children how to be faithful disciples.
- Implementation of discipleship plan for teaching 2-22 year olds focused on prayer, presence, gifts, service and witness.
- Offering opportunities to have time away from their daily lives for retreat and spiritual nourishment. (youth retreat, Stephen Minister retreat, etc.)
- Sunday school classes for all ages.
- Disciple Bible classes for adults.
- Wednesday night classes for children, youth and adults.
- Offer meaningful worship services on Sunday and on special days like Ash Wednesday, Holy Week, etc.
- Offer the chance to take communion weekly.
- Offer Sunday School classes
- Offer Men’s and Women’s and mixed Bible Studies
- By teaching classes, acting in dramas, performing musical pieces, etc, participants are brought closer to God in a very personal, powerful way.
- This Advent season the children who participate in our Wednesday night activities will be participating in an Advent study that is also being offered to the adults and youth of the congregation.
- Multigenerational studies are a focus of the Discipleship Plan that was developed by the Student Ministries Staff at Faith UMC. This plan sets clear and precise goals for the educational development of the children, tweens, youth and young adults of the congregation. Both Sunday school and Wednesday night curriculums that involve children and youth are developed using the goals set forth in the Discipleship Plan.
- 4 chapel times a month involving 120 children ages 2 to 5.
- Daily prayer and Bible stories in each classroom
- Implementing the Discipleship plan in to our curriculum
- The Older Adult Ministries Council formed in 2011 has worked diligently to research and plan older adult ministries for 2012. A recent survey will be used to launch at least (2) new small groups next year that will evolve around local mission projects and spiritual development
- Teaching of stewardship and making a financial commitment and how it affects our relationship with God.

Pastor's Report - Bradley W. Humphrey

The letter I wrote to the Church Conference in 2010 is still true. I believe it still speaks of our direction and need. This report can be accessed on line at www.faithtulsa.org. We have emphasized our core values of Being Like Christ, Putting People First and Doing God's Work. These core values need to be the lamp posts that lights our way into the future as we fulfill our mission and vision of Making Disciples by sharing God's love one person at a time.

These core values are being lived out by every ministry of our church from hospitality to serving others. The groups within the church must keep these before them as they become a supportive community and reach out to others. They must do so as they feed the homeless or collect bags of groceries. However, we need to celebrate the good things that God has done in our midst. Read the reports and celebrate. It has been a good year for being in ministry.

We have continued to take the entrance into the faith seriously. We have baptized many children and youth while we have brought many into the faith through confirmation. We have baptized 3 adults this year one through immersion, one through pouring and one through sprinkling. It shows our diversity and commitment to the meaning of baptism.

We must take seriously the teaching of all Christians, the new and the established as we move forward to be more like Christ. We have instituted a discipleship plan that celebrates the movement of people through the journey of faith. We now must simply carry out the plan.

We have established a new singles ministry that has grown from 3 to 30. They celebrated their first fellowship event in October with 168 present. It was an outreach to the singles community and is something to be celebrated. We now must continue to do the work and build this ministry. We have met and organized a Disaster Emergency Response Team with 30 people involved. We now await the call to go. We have done countless works of mercy and service to our local community and the world at large. We have involved 100's of people in community work through the giving up of donuts and the spending of that money to care for others. We have diligently taught the children, youth and adults how to grow in their faith. We have established grief groups and support groups for those that are experiencing loss. We are in the process of remodeling our youth area to modernize it for today's ministry to youth. We have established a strong and growing college age ministry that meets during the week. We have made a dramatic move to strengthen the ministry to God's special needs people through the further development of the special angels program. We have established an employment ministry due to the great work of many of our lay people. While it is new, we have assisted many in finding employment while encouraging many others. We continue to be in ministry to children and their families through the preschool. Realize that many of the reports you read are new or revitalized ministries. Many of them have taken huge steps to

be better at what they are doing while involving more people. Our greatest problem is not what we are doing but is rather in the celebration of what we are doing. We must celebrate because God is at work in our midst.

2011 will be remembered as a year of staff change. We have had change in almost every area of our programming. We have changed or added this past year in music, special angels, senior high ministry, children's ministry and tween ministry. It cannot be forgotten that this has all occurred in the past 6 months. However, I believe the right people "are on the bus" to move us to be the church we are called to be.

We spent the months of June and July taking the Natural Church Development survey in which we had 200 responses. We learned that Faith is a very healthy church. We learned that we score very well in most areas. We found our minimum factor was worship and we have begun addressing that issue. We set up "Town Hall Meetings" to hear from all those who wanted to speak in August, September and October. We will now take the data and prioritize our actions so we can improve this minimum factor. We have already made staff changes that will allow us to address the music areas and are happy to have Eric Newendorp and Richard Rath leading us. We have been meeting as pastors and asking the question how can we take what we have heard and make the services as meaningful as possible. We consistently hear that we have improved. We now need your encouragement as we try new things and grow.

It is time for us to dream of what we want this church to look like in 1000 days. What does the future look like for us as we become like Christ, put people first and do His work in our daily walks? What is our particular call in the midst of the world we serve? It is time for us to put our hands to the plow and look forward. I am constantly challenging the staff to be creative and try new things to be like Christ, Love people first and Do His Work. I have been diligent in looking at ways to elevate the other pastors and staff and to encourage them to fulfill their call to ministry. I have done so while pushing us to fulfill our mission, call and values.

It is now our task together to Make Disciples of Christ by sharing his love one person at a time. It is your task to become more like Christ, always put people first and do His work all the ways you can and all the times you can.

I am grateful to our leadership, our people and our staff for being committed to fulfilling the call. Now is the time to look forward to what we can become.

Blessings,
Rev. Bradley W. Humphrey

Membership Report

Rev. Brad Humphrey

November 2011

1. List those who have been received into baptized membership since the last report:

Infant —

Piper Struttmann	Ryan Stevenson	Treten Mayes	Courtney Coker	Elijah Ferguson
Peyton Frasier	Levi Martin	Luciana Kinman		

Children –

Ashley Frasier

Youth –

Kyle Crutchfield

Adult—

Melissa Parham	Susan Kubes	Nikki Frasier
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2. List those who have been received into professing membership since the last report:

a. Received on Profession of Faith or Restored –

Grace Bowen	Summer Bowen	RyLea Vowels	Robert Stevenson
Samantha Bowling	Jack Dean	James Funk	Maddy Gaffney
Grant Gibson	Anna Griggs	Bennett Hughes	Luke Robinson
Leah Roughton	Amanda Schmidt	Brandon Sellers	Drew Templeton
Darcy Tipps	Tyler Traino	Rachel Wolff	Zachary Woosley
Kyle Crutchfield	Melissa Parham	Jamie Crutchfield	Gary Johns
Susan Kubes	Nikki Frasier		

b. Received from Other United Methodist Churches –

Jo-Ann Williamson	Joshua McGuire	David Wheeler	Amy Podolny
Suzanne Wheeler	Austin Wheeler	Mary Russell	Alexander Kessler
Mary Jane Pearson	Samantha Kessler	Steve Coker	Natalie Coker
Trisha Pride	Leo Hall	Bill Queen	Becky Queen
Joe Brasier	Lauren Keech	Wayne Parham	Ed Williams
DL Winner	Randy Hamilton	Gene Piatt	Lorrie Winner
Nancy Rath	Richard Rath	Peggy Osborn	Tracy Brotherton
Pam Powell	Don Wilson	Matthew Frasier	Ken Osborn

c. Received From Other Non-United Methodist Churches –

Doris Wilson	Suzanne Stevenson	Michael Modlin	Jennifer Nowak
Janice Nightingale	Nicol Nightingale	Todd Waites	Jessica Waites
Joseph Nightingale	Jason Keech	Jeff Wilbers	LeeAnn Wilbers
Frank Panzer	Charlotte Panzer	Frank Kubes	Jim Shirley
Elaine Shirley			

3. Those who have been removed from the Profession Membership since the last Report:

a. By action of the Charge Conference, or trial court, or by withdrawal

Alex Goodrich

Brian Goodrich

Scott Goodrich

Sunny Tunnell

Kerry Tunnell

Freda Tunnell

Taylor Tunnell

Zach Tunnell

Karl Segner

Joanne Segner

b. Transfer to Other United Methodist Church –

Janet Gregory

Karen Weiss

John Miller

Carolyn Miller

Elizabeth Hylton

LouAnn Pokorny

Brian Taylor

Norman Jean del Valle

Robert L. Suthard

Christopher McGehee

c. Transfer to Other Non-United Methodist Churches—

Nancy Roper

d. By Death –

Mary Jeanne Yates

Hank Doyle

Gerald Koester

Ashlee Poland

Jim Treece

Updated 11/4/11

Church Conference Report (2011)

Rev. Erma Pregler, Associate Pastor

This past year my areas of ministry for Faith United Methodist Church have been:

Hospitality Team

Care Ministry Team (including Stephen Ministry)

Older Adult Ministries (formerly known as Primetimers)

Women's Ministries (including United Methodist Women)

My path in ministry brings me in contact with many persons associated with the congregation of Faith United Methodist Church through the above-mentioned areas of ministry. My primary focus remains always for the care of people and equipping others to be in the mission of caregiving as well. I cannot cover all crisis and emergencies nor could I pretend to know about all the needs of people within this congregation. I am blessed over and over when I hear about lay persons stepping up and taking initiative to be in ministry with the sick, lonely, homebound, and hurting persons in our midst. There have been too numerous events to name names but they know who they are.

I continue to be overwhelmed and amazed by the support and presence of people from this congregation who truly desire to be in ministry and mission in our community. I am thankful and humbled to be in service with each and every one of you. I continually learn from you and benefit from your input and support of the above mentioned areas of ministry in our church that spills over into the community and into a hurting world.

I have enjoyed many occasions to preach, teach, lead, facilitate, guide and assist in many areas of worship and disciple-making. My favorite things to do each year continue to be teaching our fourth grade Bible Explorers, leading our United Methodist Women's Bible Study, facilitating the monthly Newcomer Orientation Classes, and being with our primetime-agers.

The highlights for new ministry start-ups this past year were a new Grief Support group that meets twice a month, a monthly New Comer Orientation class, and the progress that has been made through the Older Adult Ministries Council to initiate new programs next year.

I am extremely appreciative to our dedicated program staff and administrative support staff who do so much on a daily basis to assist my efforts to be on task. They make me look prepared and organized. Thank you, ladies and gentleman. You know who you are!

I have said many times I could not continue in ministry without the total support of my family and once again, I must say "thank you" to my wonderful husband, Raymond and our son, Andrew. They continually support me in every-day practical ways and they truly understand my passion to be in ordained ministry. Thank you, guys. You're the best!

Pastor's Report – Rev. Katie Brown 2011 Church Conference

It has been a wonderful two-and-a-half years here at Faith. It is a joy and a privilege to serve this congregation. My main responsibilities are adult discipleship and missions. Within these, my main focuses this year have been our evening discipleship classes, adult Sunday school, and the missions committee.

Last year, we developed a Discipleship Plan for the congregation. This year we have worked to put that plan into action. In order to be like Christ, we encourage disciples of every age to: *Know Our Story* – learn the grand story of the Bible, participate in the Christian story, and understand our Wesleyan heritage; *Grow in Faith* – develop a relationship with God as individuals and as a community and make a commitment to God through faith in Jesus Christ; and *Live Your Commitment* – serve our local and global community through our witness and work in the world and share our beliefs with others. This guiding standard is a tool we use to plan, prepare, and evaluate our discipleship ministries.

In preparing our evening discipleship classes this year, we took seriously our new Discipleship Plan. Our adult classes were all aimed at helping people grow in the ways outlined in Know Our Story, Grow Your Faith, Live Your Commitment. This year we have offered Christian History 101, How to Study the Bible, Faith Full Parenting, Personal Discernment, and Discovering Your Spiritual Gifts. We are offering an all-ages Advent study based on Adam Hamilton's book *The Journey*.

This year a new Sunday school class for singles over age thirty has formed at Faith. The class began with excitement and has grown to one of our largest classes in a matter of months. The young adult class remains strong and looks for opportunities to grow. Our Sunday School Forum is looking for ways to continue the strong legacy of Sunday school at Faith by beginning new classes and strengthening existing ones.

For the season of Lent, I wrote out a prayer and conversation card to tie in with our worship theme. We encouraged people to pick up a card, connect with others in small groups, and participate in a season of reflection. The cards seemed to go well and I anticipate a similar small group program this Lent.

The Mission Committee continues to grow the outreach of Faith UMC into our community and around the world. I was blessed to be able to participate in the Monterrey mission this year. A team of four from Faith UMC, two from Christ UMC, and a retired pastor from Illinois travelled to Monterrey, Mexico to work with Juan Wesley Seminary. We hauled dirt, broke up concrete, and moved brick, all in the effort to restore two restrooms that were in extreme disrepair. We also

worked in a small village just outside Monterrey, helping with an after school program for children. It was such a joy to work together with the missionary located there, the local people, and the seminarians as they served the children of the poor community. The joy on the faces of the children and on the faces of the adults working with them is a treasure the team carried home with us.

I also enjoy working with our local mission projects. This year I was able to participate for a few days with the house projects in North Tulsa. What a blessing it is to share God's love in tangible ways with our neighbors!

Under the mission umbrella, another program I work closely with is our Pastors' Alms. Through this program we are able to help those in need with their rent and utilities. We have appointments scheduled once a month. I meet with each person to talk about what is going on and how we can help. Though the financial help is necessary and what brings them through our doors, often what people seem to appreciate the most is the listening ear and care they encounter. We strive always to treat each person with dignity as a child of God and to care for them in the midst of their brokenness.

As I look toward 2012, I have several goals for my work with the discipleship and missions at Faith. During the next year I would like to develop a Discipleship Team to work with formation and community. This group would help in planning and evaluating adult classes and small groups.

I would also like to look at ways to rework our Pastors' Alms program. Many times, the people I meet would benefit from more than a handout. While it is not true of everyone, several of the people I meet through Pastors' Alms want a way out of the cycle of poverty and indebtedness. I would like to develop new approaches to help them deal with the root of the situation and not just the symptom.

Finally, I am in the process of writing a devotional to be used by our teams as they go out on missions. I hope to encourage, inspire, and remind them of the love of God for them as they serve him and his world. I will have the booklet finished by the summer, but I hope to finish sooner – at least in time for our Joplin trip in April.

I am excited as we move forward and I look forward to seeing how God works in and through Faith UMC in 2012!

2011 Nominations

In Process

Lay Delegates to the Annual Conference [3 people]

1. Jim Lefler
2. Hank Jenkins
3. Mike Miller

Alternate to Annual Conference

Cheryl Lefler

Lay Leader: Jim Doughty

Administrative Board

Chair: Janna Davis

Vice – Chair:

Secretary: Linda Orr

Treasurer: Curtis Crowe

Members of the Administrative Council:

Nursery Rep: tbd

Pre-School Board Rep: tbd

Children's Ministry Rep: Erin Ulrich

Extreme Team Rep: tbd

Jr. High Rep: Darcy Tipps

Sr. High Rep: Paul Scherer; Margaret Murlette

Youth Council Rep: Rodney Sparkman

Young Adult Rep: Benjamin Jackson

Singles Ministry Rep: tbd

Special Angels Rep: tbd

Older Adult Ministry Rep: Judy Hammond

UMW Rep: tbd

UMM Rep: Marty Howerton

Strategic Planning: Ken Hancock

Trustees: TBD

Finance: Brian Conway

Staff Parish Relations: Mike Hohendorf

Missions: tbd

Hospitality: Barbara Jeppesen

Care Ministry: Bonnie Polak and Nikki Frasier

Stephen Ministry: Karen Wuelner

Sunday School Forum: TBD

Employment Ministry: Jennifer Lyon

Administrative Committees

Trustees

Chair – TBD by Trustee Election

Vice chair - TBD by Trustee Election

2012	2013	2014
Michael Vowels	Liz Black	Gary Brooks
Ricky Norton	Kevin Sparks	Sheryl Stansifer
Anne Hetrick	Jim Hemphil	Phil Stone

Finance Committee

Chair: Brian Conway

2012	2013	2014
Bob Hetrick	Stacy Griggs	Jeff Robinson
Leigh Hancock	Brian Conway	Trish Pride
Carey Haynie	Don Davis	Brett Plank
Mike Johnson		

Staff Parish Relations Committee

Chair: Mike Hohendorf

Vice Chair: Todd Osborne

Lay Leader: Jim Doughty

Lay Delegate: Jim Lefler

2012	2013	2014
Mike Hohendorf	Todd Osborne	Alan Martin
Lynn Goodrich	Kurt Lampi	Janet Jordan
		Paul Cornell

Strategic Planning

Chair: Ken Hancock

Lay Leader: Jim Doughty

Lay Delegate to Annual Conference: Jim Lefler

Admin Board Chair: Janna Davis

2012	2013	2014
Linda Orr	Jennifer Lyon	Ed Opstein
Ken Hancock	Mike Ruiz	Bruce Brotherton
	Richard Perry	

Pre-School Board

Chair: George Reaves

2012	2013	2014
Jennifer Croley	Adam Panzer	Terry Jeppesen
George Reaves	Amy Moore	Charlotte Panzer
Jane Bare	Shannon Boughner	Jeff Robinson

Nominating Committee

Chair: Senior Pastor

2012	2013	2014
Richard Harshman	Becky Schmidt	Eric Pollak
Ryan Jeppesen	Fred Spangler	Linda Orr
	Cheryl Lefler	TBD

Lay Leader Report 2011 Church Conference

As I reflect on this past year at Faith, I wonder how we, as a body of Christ, made a Christian difference in the world. Did we, as a church, give in a “radical” way? Were we Christ like, making disciples? Did we do the work that God has called us to do? Were we a church that cares for people first? These are the values that Faith holds dear, and strives to achieve in a radical way.

The answers to these questions are difficult enough for us to answer as an individual, but, I think may be even more difficult for a church to answer as a corporate body. As a church, we endeavor to inspire radical giving of our gifts, our talents, and our service.

Our church is a place where people feel led to explore their journey to Christian discipleship. We offer so many ways for people to get involved, to step out to make a difference to those in our church family, to those in our community, and to people all over the world. As you read the committee reports, I think that if you look past the budgets and the numbers, you will see that God’s work is being done in amazing ways; by amazing people.

I think our greatest challenge at Faith, while continuing to encourage the ministries we have in place now, is to find new ways to radically give; to find ways to involve everyone in their giving. We need to be open to new opportunities of serving God through serving others. We need to celebrate those who are serving others, and encourage others to serve.

Faith is blessed in so many ways. We have the “bones” of a radical giving church. Our staff, our lay leaders and volunteers, our teachers, our congregation, and even our visitors supply the fuel for radical giving.

Living into the church that God calls us to be is an awesome challenge. I am honored to be a part of a church that searches for ways to be the hands and feet of Christ.

In His Service,

Jim Doughty
Lay Leader

Staff Parish Relations Committee Report 2011 Church Conference

Submitted by: Edward Opstein, Chair

Who are your target recipients of this ministry?

Pastoral Staff and Congregation

Approximately how many are served by this ministry?

Three pastors and all congregation members.

Approximately how many people have served [service providers/workers] in this ministry?

The committee consists of eight (8) lay members and the senior pastor.

Reflection on 2011 Objectives/Goals:

Faith UMC has been through another year of changes and challenges. Some of the key roles of the SPRC are to support, guide, and consult with pastoral staff, promote unity in the church, and ensure there is a clearly defined and meaningful administrative staff structure. It is the Committee's belief that prudent attention has been given to the vital issues raised before the SPRC and that pending topics will be properly addressed.

Recommendations on adjustments for 2012.

Committee members are well informed, open, and prepared to serve in 2012. A new chair will lead the committee due to natural attrition.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

This Value is of particular importance to the SPRC. Topics such as worship services, staff structure to serve the congregation's needs, and pastor well-being (e.g. continuing education, spiritual renewal) have been actively addressed. The recent church survey is evidence of the interest of SPRC in the health of Faith UMC.

How did your ministry Put People First?

The SPRC is open to comments from the membership on issues of concern to

them and open and candid conversation with pastoral staff. All this is in a spirit of caring and nurturing devoted enhancing the environment of God's presence.

How did your ministry Do God's Work?

The SPRC met almost monthly to address topics of interest and concern to the congregation and the pastoral staff.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

The members of the SPRC are grateful for the privilege of serving the people of Faith UMC and its pastoral staff.

Strategic Planning Committee Report 2011 Church Conference

Submitted by: Ken Hancock

Who are your target recipients of this ministry?

The entire church community

Approximately how many are served by this ministry?

The entire church community

Approximately how many people have served [service providers/workers] in this ministry? Nine (9)

Reflection on 2011 Objectives/Goals:

The main goal of the SPC this year was to survey the congregation using the Natural Church Development (NCD) Survey to determine the health of the church. This was conducted during July.

The results indicated that Faith is a healthy church with most indicators on the higher end of what NCD considers to constitute a healthy church. (Standard Deviations of 1.0 for Gift Based Ministries, 0.93 for Effective Structures, 0.73 for Empowering Leadership and Holistic Small Groups, and 0.67 for Need-Oriented Evangelism and Loving Relationships.)

However, two areas were slightly lower than the mean of healthy. (Standard Deviations of -.27 and -.33, Passionate Spirituality and Inspiring Worship Service respectively.)

The secondary goal following the NCD Survey was to conduct "cottage meeting" to involve the members of the Faith for their input as to how Faith could increase the lower areas that were indicated by the NCD. These meetings were to focus on Inspiring Worship Services and Passionate Spirituality.

The results of these meetings have not been fully tabulated. These results will be shared with the Faith community and decisions of implementation will be decided in the future.

Recommendations:

- The NCD Survey needs to be done on a periodic basis; even when events seem to indicate that all things are good.
- While the NCD indicates that Faith is a healthy church, the survey

also indicates that Faith is not a super healthy church. While most areas of the church are good, continued effort in each of the higher areas is needed to retain and increase their health.

Please describe the ministry in relation to our Values:

In all areas of Faith ministries, the Strategic Planning Committee enables the Faith Community to **Be Like Christ, Put People First, and Do God's Work** by providing information to the church as a whole and the individual committees of Faith so that those areas can better serve all functions of Faith UMC.

List celebrations/accomplishments:

- Completing the NCD survey
- Implementation of "cottage meeting" for open dialog

Student Ministries Report 2011 Church Conference

Submitted by: Heather Scherer

This year Faith UMC has made the commitment to students in several ways:

- 1) We have created and implemented a Discipleship Plan for students from 2 years through college age.
- 2) We have hired a Director of Special Angels to elevate the program for students with special learning needs.
- 3) We have hired a Senior High Minister. The Junior High have been separated for Sunday nights and their attendance has increased by 100%.
- 4) We have honored and equipped volunteers with student ministry with totes for their supplies.
- 5) We have developed a Student Ministries Department that meets on Monday mornings and is coordinating efforts with families for care, prayer and discipleship.

Children's Ministry Report 2011 Church Conference

Submitted by: Laura Eldridge

Who are your target recipients of this ministry?

Our target ministry is children ages Birth through Fourth grade and their families.

Approximately how many are served by this ministry?

We serve approximately 100 children and their parents.

Approximately how many people have served in this ministry?

Approximately 90 people have served in the Children's Ministry this year.

Reflection on 2011 Objectives/Goals:

Goal number one was to increase attendance in our programs. We have worked hard to enhance our Wednesday night programs by bringing back music. We have hired a part time music director and have involved all the Wednesday night participants in learning and singing both old and new worship songs. We have a larger number of children participating in the Christmas pageant this year as a result of our new program.

This year we will be extending our Fall session by including an Advent study. This study will be based on the same one that is being used by the Youth and Adults. This type of intergenerational study is one of the objectives set forth in The Discipleship Plan that was formulated by the Student Ministries Department.

Increasing our outreach in the community was another goal of the Children's Ministry. We had one of our most successful Vacation Bible School's coming in just a few children shy of the record set the previous year. We have also increased our service to the Oklahoma Methodist Manor with bi monthly visits to their facility by our children. This year was also the beginning of our Salvation Army bell ringing program. This year we served four locations.

Recommendations on adjustments for 2012:

Our Sunday school curriculum for 2011/2012 will be Live B.I.G. All children and tweens through Grade 6 will be using this on Sunday mornings. By using the same curriculum we hope to increase the conversations between families on what was learned in Sunday school, with each child no matter what age being able to talk

about the same story. We are also using this curriculum in our Special Angels program. Our Wednesday night programs will be based on objectives set forth in the Student Ministries Discipleship Plan. We will be using music, art, games and Bible study in order to meet these goals.

We will continue with our Oklahoma Methodist Manor visits. These have proven to be well received by both the children and the residents. On the months we do not visit the Manor, the children will be doing an in house mission project, i.e. making sandwiches to be delivered to the Tulsa Homeless Shelter, making holiday for the members of our church who are confined to the homes. We will also be ringing the bells for the Salvation Army this Christmas. We are looking to increase to eight locations.

Vacation Bible School will continue to be the largest fundraiser/outreach program of the Children's department. We will be looking to serve the largest number of children we have space for and to raise more money for a deserving charity.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011? [Faith in Worship, Faith in Formation, Faith in Community].

The children of Faith UMC participate in the worship services several times a year. The Children sing and or perform in the Children's Christmas Pageant, the Mother's Day Service, a Vacation Bible School round up and Palm Sunday. We also sang the Lord's Prayer for the congregation as a wrap up to a Wednesday night Bible Study unit.

In addition, we have the Fourth Grader's Bible presentation during service. These Bibles are used during the fourth graders Bible Explorers class taught by our associate pastors. The first graders participate in a onetime class taught by Pastor Erma Pregler, Moving Up to Worship. During this time Pastor Erma teaches the children what goes on during a worship service, what is happening behind the scenes and what is acceptable behavior during worship services.

The Children's Ministry also has several outreach events at the church. These include Vacation Bible School, The Easter Egg Hunt and Trunk or Treat. We invite the Faith Preschool families and people in the neighborhoods surrounding the church to visit and participate with us at the events.

How did your ministry Put People First? [Faith that Cares, Faith that Shares].

By using our Vacation Bible School as a fundraiser for a designated charity, the children learn mission work through fun. Each year a representative from the chosen charity visits and makes a presentation to the VBSers about the works of that charity and how the children are helping. Ringing the bells for the Salvation

Army allows children and their parents to work together to make a better life for those in need.

How did your ministry Do God's Work? [Faith at Work, Faith at Play].

Events such as Trunk or Treat and Faith Mart allow our children to be in community with other members of our church not directly related to children. The Prime Timers group wraps presents at Faith Mart; The Youth and Young Adults classes provide food and entertainment at Trunk or Treat. Other Faith at Play activities the children participate in are the Easter Egg Hunt, The Fall Kickoff event, the Faith Thanksgiving Dinner and the Advent Festival.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

The children's Ministry Director position changed hands midway through the year when Beth Gibson and her family moved to London, England. As of June 1, 2011, Laura Eldridge took over the position, leaving her previous job as the Director of the Extreme Team Tween Ministry at Faith UMC. While these are hard shoes to fill, we look forward to putting our stamp on an exciting ministry at Faith. Thanks to God for the wonderful blessings He has bestowed upon this ministry and our congregation.

Preschool Report

2011 Church Conference

Submitted by: Jackie Wilkerson

Who are your target recipients of this ministry?

Preschool age children and their families

Approximately how many are served by this ministry?

Approximately 150 families

Approximately how many people have served in this ministry?

Approximately 25

Reflection on 2011 Objectives/Goals:

- We have been able to include more opportunities for the children to learn Bible truths thru Chapel times, daily Bible stories and monthly Bible verses.
- We have continued to invite parents to church events emphasizing both fun and fellowship and discipleship.

Recommendations on adjustments for 2012:

- We are planning to implement the Discipleship plan into our curriculum.
- We are working on some Christian parenting classes to offer to our parents

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

- Weekly opportunities for moms to be involved in Bible Studies and mom's fellowship group.
- Parents invited to attend Chapel time
- 4 chapel times a month involving 120 children ages 2 to 5.
- Daily prayer and Bible stories in each classroom

- Implementing the Discipleship plan in to our curriculum

How did your ministry Put People First?

- Caring for all families through prayer, cards and phone calls, prayer shawls, prayer bears
- Acceptance and care for special needs children and their families
- Offering mission opportunities (Restore Hope food drive and winter hat, mitten, scarf drive) to 150 preschool families.

How did your ministry Do God's Work?

- Offering mission opportunities (Restore Hope food drive and winter hat, mitten, scarf drive) to 150 preschool families.
- Inviting 150 families to Faith at Play events-Trunk or Treat, Thanksgiving Dinner, Easter egg hunt to encourage Christian Fellowship.
- Families always invited to attend worship and special worship events.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

- We are excited to have completed the 3rd and final playground! It has been a long 7 years but worth it to be able to give this gift to the children of Faith.
- We have had parents respond to or attend every event or mission opportunity that we have made them aware of. Several have told us that it was the first time they had been able to give to others.
- We have two families with children on the Autism spectrum who felt unwelcome and unsuccessful at other preschool programs who feel so loved and cared for at Faith.

Tween Ministries Report

2011 Church Conference

Person Submitted by: Shannon Opitz

Who are your target recipients of this ministry?

5th and 6th graders and their families

Approximately how many are served by this ministry?

26 students and their families

Approximately how many people have served [service providers/workers] in this ministry? 12

Reflection on 2011 Objectives/Goals:

Three primary goals were in place:

- (1) **Knowing Our Story:** This included objectives such as knowing the books of the Bible, using the Bible in study and worship, and understanding the history and teachings of the United Methodist Church. The Sunday School curriculum involved in-depth Bible study each week. The immersion study 33 A.D. helped students understand the life and times of Jesus Christ. More emphasis needs to be placed on learning and understandings the creeds used frequently at Faith.
- (2) **Growing in Faith:** This included objectives such as developing a sense of belonging to the faith community, being guided in making a commitment to Christ, and hearing about how others live out their faith. These topics were included in discussions both during Sunday School and on Wednesday nights. Small group leaders were encouraged to share stories of their faith journey, and students were given time to share their stories in groups separated by gender, to which the students have responded very positively. Of the three goals, this area likely needs the most attention in the coming year.
- (3) **Live Our Commitment:** This included objectives such as clarifying a sense of right and wrong in light of Christian faith, serving local and world communities, and identifying ideas and feelings about social justice. This goal has had the most success. Service is a strong facet of tween ministries, with projects such as the Restore Hope food drive, Heifer International fundraiser, F.R.O.G. Camp, and various other mission projects. Students have been very positive about living in a way that reflects Christ.

Recommendations on adjustments for 2012.

- (1) A study on The Lord's Prayer and the creeds will be worked into the Sunday School curriculum in 2012.
- (2) We will work to partner with members of the Primetimers group to initiate "snack suppers" where the Primetimers can share their faith stories with the tweens of Faith.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

Our Sunday School and Wednesday curriculum places an emphasis on how tweens can be like Christ in their families, with their friends, at school, etc. Tweens are encouraged to ask questions and give ideas about how to deal with issues such as bullying, fairness, leadership, etc.

How did your ministry Put People First?

The tweens discussed, wrote, and signed a covenant that stated how they would treat each other when gathered for Sunday School, Wednesday nights, or other events. We made a habit of praying for their joys and concerns and signing cards for people who were ill.

How did your ministry Do God's Work?

We engaged in many service projects that gave tweens a hands-on opportunity to help others (see Goals section). We also engaged in a once-a-month Big Fun Thing, an event to which tweens could experience fun fellowship. Tweens often brought friends to these events.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

We changed leadership mid-year, and the transition went very smoothly. Students and parents have expressed positive feedback about the tween ministry at Faith. Students often bring friends to Extreme Team events, and attendance has been very healthy. The Restore Hope food drive provided a Thanksgiving meal for over 200 families, a group of ten attended the Heifer Ranch Global Gateway experience, and Local Mission Camp served many people in the Tulsa area this summer.

Junior High Youth Report 2011 Church Conference

Submitted by: Heather Scherer

Who are your target recipients of this ministry?

Students in 7th and 8th grade

Approximately how many are served by this ministry?

40 Students in these two grades

Approximately how many people have served [service providers/workers] in this ministry?

We have 18 adults serving as mentors and two teachers for the 7th grade class, 3 teachers for the 8th grade class, 4 small group leaders on Wed. night, and 4 volunteers on Sunday night fellowship

Reflection on 2011 Objectives/Goals:

We have separated the students for Junior High FUMY from the Senior High in an effort to grow this ministry. Attendance has increased by 100% with the Junior High. We have implemented the new discipleship plan and it is working well.

Recommendations on adjustments for 2012.

We have not developed a care ministry team of students caring for students. This goal will be moved to next year.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

1. Leading Sunrise Service on Easter morning for the community
2. Music that proclaims a faith in Jesus
3. Prayers that lift up our pains and joys to be shared with our creator, redeemer and sustainer.
4. The constant message to all that you can never do anything to make God/Jesus stop loving you.
5. The affirmation that a repentant heart will be filled with grace.

6. Healing curriculum of Life Hurts, God Heals for you
7. Confirmation students are expected to do 20 weeks of classes, 20 weeks of mentoring reflections, 2 field trips, one retreat and to lead worship for the entire congregation.
8. Offering opportunities to have time away from their daily lives for retreat and spiritual nourishment. (youth retreat, district retreat, camp, mission trips, etc.)
9. Sunday school classes for all ages.

How did your ministry Put People First?

1. Youth standing up for those who are being bullied or treated unfair.
2. Youth being kind to those who are lonely or having trouble fitting in.
3. Inviting people to church
4. Student small group ministry is designed to allow for participants to care for one another's needs

How did your ministry Do God's Work?

1. Jr. High mission trip to do home repair in Perkins, Ok.
2. Local Mission week where 6 homes in north Tulsa were remodeled and/or repaired by college students and youth.
3. Inviting people to church
4. Jr. High youth doing monthly local missions including making blankets for infants, canned food drive, ringing bells for Salvation Army, etc.
5. We expect everyone to in missions, discerning their spiritual gifts and using them for the kingdom.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

We want to celebrate that we had 19 7th graders who were confirmed in January and they led the church in a moving worship service. We are excited about the participation in the junior high department as they have had attendance increases in Sunday school and Sunday night.

Senior High Youth Report 2011 Church Conference

Submitted by: Hank Jenkins

Who are your target recipients of this ministry?

9-12 Grade Students

Approximately how many are served by this ministry?

Approximately 60 youth in grades 9-12

Approximately how many people have served [service providers/workers] in this ministry?

As Director of Sr. High Ministries, I oversee four volunteers for Sunday school, Eight volunteers for our Wednesday Night Small Group Program and have had five volunteers help with our Sunday Night FUMY program. This is a total of 17 people from the church who have served in this ministry.

Reflection on 2011 Objectives/Goals:

Goals were met by:

- We offer a monthly balance of worship (Wednesday Nights), Fellowship (Sunday Nights), Mission (One Sunday a month), and study (Sunday School) for our 9-12 grades.
- We have developed leaders by having students lead on our Wednesday Night Worship team through vocals and instrument playing, by reading scripture and giving the message on Wednesday night, by developing and leading Sunday evening activities, by sending 12 youth to CYME leadership camp, by having 3 youth serve as officers on the District Youth Council
- Each month we have offered at least one opportunity for the youth to be in service to people outside of the church community. As well, we took 30 youth and adults to Cortez, Co. to be in mission with the Native American communities of the area.
- We have maintained curriculum on Sunday mornings that emphasizes Bible study and theological thinking.

Goals were not met by:

- We were unable to create a Care Ministry Team for the Youth Department in which youth are directly in care ministry with other youth.

Recommendations on adjustments for 2012.

- Develop a Care Ministry Team for the Sr. High Youth Group.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

- Youth lead Sunrise Service on Easter morning
- We have encouraged teachers for Bible Study to be kind, friendly and accepting for every age.
- Music during Wednesday night worship proclaims a faith in Jesus.
- Prayers that lift up our pains and joys to be shared with our Creator, Redeemer and Sustainer.
- There is a constant message of God's everlasting and never ceasing love for all of creation.
- Youth leaders are trained to welcome youth and walk with them on their Christian journey.

How did your ministry Put People First?

- Youth leaders are trained to be encouraging of students as they struggle with faith and belief.
- Youth are encouraged to not condemn people but to be an example of having a relationship with Jesus that walked with the outcast and broken.
- Student small group ministry is designed to allow for participants to care for one another's needs.
- Adults are encouraged to mentor students in their faith through teaching, counseling, mentoring and volunteering.

How did your ministry Do God's Work?

- The Sr. High Youth participated in monthly local missions including feeding the homeless, 30 Hr. Famine fundraising to fight hunger, packing holiday boxes for soldiers, etc.
- The Sr. High Youth participated in a mission trip to Cortez, CO. to work with Native American children to repair homes for the poor.
- Youth are encouraged and celebrated when they invite people to church.
- Youth are encouraged and celebrated when they stand up for those who are being bullied and/or treated unfairly.
- Youth are encouraged to be kind to those who are lonely or having trouble fitting in.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

- We have had three youth elected as officers on the Tulsa District Youth Council.
- Four youth are currently serving on the Oklahoma Conference Council on Youth Ministry
- Two of our Sr. High Youth have professed a calling on their lives for ministry.

Special Angels Report 2011 Church Conference

Submitted by: Jean Stout

Who are your target recipients of this ministry?

Children with special needs and their families

Approximately how many are served by this ministry?

Ten special needs kids and their families.

Approximately how many people have served [service providers/workers] in this ministry? Between 25-35

Reflection on 2011 Objectives/Goals:

Goal: 10-12 kids.....we are meeting this goal

Goal: volunteers....now about 35 with 2 volunteers for Expanded program at Wednesday night activities

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

Our volunteers give of themselves to provide for our kids with their service.

How did your ministry Put People First?

Volunteers who care and share!

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

Special Angels Ministry provides a safe, loving and Christian environment for all children. Many of our kids attend Sunday school, Bible Explorers, Wednesday night church activities and worship. This ministry could not be possible without the selfless volunteers from Faith UMC.

Worship and Arts Council Report 2011 Church Conference

Person Submitted by: Denise Magnuson

Who are your target recipients of this ministry? We are essentially a support team for the Clergy.

Approximately how many are served by this ministry? The entire church is served by this committee as we carry out tasks that enhance Sunday morning worship and special services/events.

Approximately how many people have served [service providers/workers] in this ministry? We have 20 members, 12 of who are very consistent/active.

Reflection on 2011 Objectives/Goals:

A main goal for WAC 2011 was to develop of group that was multi-faceted (representing many areas of service and the arts) but that also worked together as a cohesive unit. This was accomplished early in the year, and made for a very pleasant environment in which to carry out our tasks. At the beginning of the year, we also talked about coming up with ways to incorporate lay people into services. Unfortunately, that goal was not reached this year.

Recommendations on adjustments for 2012.

The group itself does not need adjustment; however, we do need to revisit the goal of bringing in more lay involvement into Sunday mornings, not just special services/events.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

WAC is rather a "behind the scenes" group helping to carry out the "nuts and bolts" aspects of worship. While we may not be overtly visible, the results of what we do are, enhancing Worship in all its forms.

How did your ministry Put People First?

Every time we discussed a service, we focused on how we could make that service as meaningful as possible for the most amount of people. That meant really analyzing what was most important to people about each service and keeping those elements, while at the same time brainstorming new ways to approach worship and special events.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

Probably our biggest accomplishment this year was the various activities of Lent: Ash Wednesday, Maundy Thursday and Good Friday. All of these are services are very important to the congregation, and all entail a great deal of work. We had an enormous number of volunteers helping to make each of these services run smoothly, and be memorable and meaningful for anyone who attended. It was wonderful to see so many people working together for a common goal.

Mission Committee Report

2011 Church Conference

Submitted by Dr. Ralph Coffman and Rev. Katie Brown

Faith UMC strives always to keep before us our mission to “Change the world by sharing God’s love, one person at a time.” The Mission Committee is committed to this mission and works to offer a variety of opportunities for the congregation to reach out in mission and service. Our scope is local, statewide, national, and international, recognizing that need has no limit and mission knows no bounds.

This year we continued several ongoing ministries and mission trips. Each summer we partner with another congregation to provide readers and meals for Project Transformation. The people of Faith enjoy spending time with the children and helping them as they develop good reading skills.

We typically have three international trips and one national trip for adults. This year we returned to Alajuela, Costa Rica to work with Pastor Vargas and the Methodist Church he serves. The mission includes an eye clinic, construction at the church, and a mission Bible school for the neighborhood children. As one missionary put it, “this pastor is personally transforming the community so that the church is the spiritual home of the town” and we get to partner with him and his congregation as they serve a community riddled with drugs and poverty.

During our annual trip to Monterrey, Mexico we worked with Juan Wesley Seminary to improve their building so that the students and faculty will have a functional, safe, and comfortable environment for learning and teaching. We also travelled to a small village outside Monterrey to work with the children of that community. Some of the seminary students went with us and it was exciting to see the local people stepping up in leadership and in service. Unfortunately, due to the increase in violence in the area, we will be unable to return next year. But we pray for the people of Mexico and the Church there as they continue to serve and to share the love of God.

Once again we have partnered with Habitat for Humanity in their Apostle’s Build project. This project unites churches from around Tulsa to provide funds and labor for a specific Habitat House. We are currently in the middle of the build and anticipate finishing in time for the family to take residence by Christmas.

Early in the year, plans began for Faith to host Youth Force Tulsa. As the summer approached, teams from other churches who had committed to being here began to cancel. As registrations dropped, it was decided that we could not host a Youth Force Event. The few teams who were registered were contacted and moved their registration to another Youth Force site. However, we already had homeowners we had committed to helping. So, our local mission leader set up work days for that week of June. Three of the four houses were completed that week. One house needed more extensive repairs than previously thought and work on that house will wrap up before winter sets in. College groups, Sunday School classes, the youth group, and lots of individuals have come together to complete the work on these houses. Earlier in the year, similar work was done in another neighborhood in North Tulsa.

Plans have already begun for mission and service projects for 2012. We anticipate sending two teams to Costa Rica, one team to Poland, two teams to Joplin, Missouri and one team to Tuscaloosa, Alabama. We will also continue our work in local missions, Project Transformation, and Habitat for Humanity. We offer continued support to Restore Hope, Criminal Justice and Mercy Ministries, Circle of Care, Kairos, Stand in the Gap, and others.

Beyond the work of the Mission Committee, many members and faithful attendees at Faith work in outreach in the community. Just this past Sunday, November 13, we hosted Mission Sunday. The Mission Committee planned the worship services for the day and sponsored our second annual Mission Fair. The congregation was encouraged to participate by inviting missions and ministries with which they work to have a booth at the fair. Twenty-four ministries responded and were represented at the fair. The purpose was to help the people of Faith find ways to get connected to missions, some perhaps for the first time.

Communications Committee Report 2011 Church Conference

Submitted by: Neisa Lock

Who are your target recipients of this ministry?

All members and visitors of Faith UMC.

Approximately how many are served by this ministry? 650

Approximately how many people have served [service providers/workers] in this ministry?

Approximately 50+ (Staff of Faith, the Communications Committee and numerous members of the congregation have submitted articles for the *Faith Scroll*.)

Reflection on 2011 Objectives/Goals:

Yes, our goals were met! We faithfully published 50 publications in 2011. We continue to provide an informative, useful publication to keep the members informed of all the opportunities available here at Faith.

Recommendations on adjustments for 2012.

The Communications Committee recently met several times with Susan Kubes, graphic designer; Joy Jenkins, Sr. Editor at Tulsa People and Linda Berrey, who has experience working for several newspapers. We discussed the positive things about the *Faith Scroll* and where we thought we needed improvements. They had some wonderful suggestions and we have incorporated many of them already into the Faith Scroll.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

We published opportunities for everyone to have the opportunity to serve and be Christlike.

How did your ministry Put People First?

Everyone was given the opportunity to serve and put others before oneself.

How did your ministry Do God's Work? [

We published weekly opportunities for everyone to be the hands and feet of Christ.

List celebrations/accomplishments or other information your committee wishes to share in narrative form.

We will continue to make a first-class publication that informs everyone of the opportunities we have been given to share God's love.

Hospitality Committee Report

2011 Church Conference

Submitted by: Barbara Jeppesen

Who are your target recipients of this ministry?

Everyone entering the church, including visitors, guests, and the entire congregation.

Approximately how many are served by this ministry?

Hundreds of people.

Approximately how many people have served [service providers/workers] in this ministry?

There were 15 people that served on the Hospitality Committee during 2011. There were also over 50 people that served as door greeters sometime during 2011 and 22 Welcome Center hosts.

Reflection on 2011 Objectives/Goals:

Faith that Shares Goals:

- Sponsor Hospitality training for the congregation via a class before Easter and newsletter articles. Results: A series of 9 articles with hospitality tips was published in the newsletter twice this year, once before Easter. A hospitality class for the congregation will be considered for 2012.
- Determine how to make the West entrance next to the Chapel to be friendly, hospitable, and inviting to our guests and visitors by Easter. Results: With the Trustees approval, most of the recommendations were implemented by Easter to transform the entrances so that visitors would know at first glance that FUMC is a friendly church that cares about them. Seating was added at both entrances, literature of interest to visitors was put in a new acrylic display case in addition to several other changes. The purchase of new tables for the West entrance has been deferred until 2012 due to funding issues, but one table has been loaned to the church in the meantime.
- Move the Greeter ministry to the next level via quarterly meetings to train, discuss issues, and share experiences and fellowship. Results: Quarterly greeter meetings were established this year. This was a good forum for training, discussion of greeting for upcoming events, and the exchange of ideas. The idea to install automatic door openers was generated at a quarterly greeter meeting. The idea was forwarded to the Trustees and the automatic door openers were recently installed.

- Review all signage in the facility to ensure it is clearly visible to help our visitors and guests. Results: A recommendation was developed for additional signs and raising some existing signs to improve visibility. The recommendations were approved by the Trustees and virtually all recommendations were implemented. Signage will be reviewed again in 2012.

Faith at Work/ Faith that Shares Goals:

- Sponsor the Harvest Moon Bake Sale as an act of hospitality to our Harvest Moon guests. Results: The Hospitality Committee learned a lot this year as we sponsored the bake sale for the first time. The team worked hard, had fun, and we were happy with the results!

Please describe the ministry in relation to our Values:

1. How did your ministry enable people to **Be Like Christ** in 2011? The following Hospitality Committee activities were our contribution to this value.

Faith in Formation – Newcomers Class, Hospitality Training

2. How did your ministry **Put People First**?

Faith that Cares - Door greeters, Welcome Center, gift for 1st time visitors, photo of new members for bulletin board and The Scroll newsletter, and newsletter for new members.

Faith that Shares – Door greeters, Welcome Center/Visitor Information packets, gift for 1st time visitors, newsletter for new members, hospitality training, and the Harvest Moon bake sale.

3. How did your ministry **Do God's Work**? The following activities supported this value.

Faith at Work – Harvest Moon Bake Sale

Faith at Play – Dinner for 8

Other Accomplishments:

The Hospitality Committee has worked on the activities necessary to renew the church's Welcoming Church Certification for 2011. The certification is designed to strengthen the church's welcoming ministry. Participation in a Methodist forum to exchange information and ideas with other churches going through this process has been very beneficial.

Care Ministry Report

Faith United Methodist Church – Church Conference 2011

The following care ministry teams serve Prayer Chain, Prayer Shawls/Bears, Homebound Visitation, Emergency Meals, Stephen Ministry, Grief Support Group, Care Booklets, Library/Resource, Member Absence, Funeral Assistance, Thank You Cards plus special care teams assigned by the pastor.

Target Recipients: Congregation of Faith United Methodist Church and anyone referred to staff

How many served in this ministry: No way of knowing

How many served/provided: Approximately 150 members of congregation were invited to a care appreciation event this month.

Reflection of 2011 Goals: Started a very successful Grief Support Group that is being attended by approximately 10 persons (2x month)

Updated and purchased different grief care booklets mailed out to those grieving. Follow-up for 1 year.

Received (2) newly- trained Stephen Ministers

Facilitated a spiritual retreat for Stephen Ministers

Started a monthly process to send “we missed you” cards to members who are absent 3 of 4 Sundays each month.

Be Like Christ: Church members are enabled and equipped to be in more caring ministries ie: care-giving teams assigned by pastor. Some teams are short-term others long-term to walk along side individuals and families in crisis.

Put People First: Goals and objectives to be present with persons in crisis and important life events such as birth of babies and death events. We work diligently and intentionally to be present. This is not just a staff/pastor goal. Many persons in this congregation take initiative to be in ministry with persons in their small groups and Sunday School classes on a regular basis.

Do God’s Work: This church is continuing to “get it” when it comes to doing God’s work by being in caring relationships with people inside and outside the church. Many families have been invited and have become part of this church because someone invited them to be part of a “caring church”. Some call it evangelism. WE CALL IT CARING.

Note: Thank you to Karen Holder for chairing this committee during 2011. Thank you to Bonnie Polak and Nikki Frasier for becoming new co-chairs for 2012.

Stephen Ministry Report

January 2011-November 2011

Stephen Ministry is our congregation's one-to-one caring ministry to help people going through difficult periods in their lives.

Eight trained Stephen Ministers started the year with Rev. Erma Preglar as clergy liaison. Two of these ministers were also trained Stephen Leaders. One Stephen Minister retired. Two Stephen Ministers were added, one trained by Faith United Methodist Church and one transferred from another church. One Stephen Minister Leader also transferred from another church. **We currently have 7 active Stephen Ministers and 3 trained leaders.**

At the beginning of the year there was a carry over of 6 care receivers. Five of those relationships have since closed. **Five new people were referred and all accepted a Stephen Minister. Thus a total of 11 people have received Stephen Ministry care so far this year. Currently Stephen Ministers are working with 5 people.** The caregiver and care receiver usually meet for one hour each week. Stephen Ministers also take communion to our homebound members each month.

Peer supervision is a vital part of this ministry. **Stephen Ministers continue to meet every other Wednesday to evaluate how best to meet their care receiver's needs.**

We constantly seek referrals to this ministry:

- **Messages about Stephen Ministry are presented to the congregation through Stephen Ministry Moments, audio-visual messages and information in the church newsletter.**
- **The letter sent with the initial grief booklet offers the services of Stephen Ministry to those who have lost a loved one.**
- **Stephen Ministers individually identify persons who are facing difficult situations, and ask for their permission to refer to Stephen Ministry. They promptly notify our pastors of the referral.**
- **A Stephen leader contacts groups with the church, such as Sunday School Forum and asks for their help in identifying persons who might benefit from Stephen Ministry.**
- **The Pastors suggest a Stephen Minister with whom they counsel when appropriate.**

Respectfully submitted,
Karen Wuellner

Older Adult Ministries Report

Faith United Methodist Church – 2011 Church Conference

The newly formed Older Adult Ministries Council members this year are: Judy Hammond, Polly Treece, Amy Martin, Charlotte Tuton, Afton Travis, Margie Whitt, Midge Coffman, Terry Jeppesen, Donna Perry, Helen Confer, Andrew Hotchkies, and June Bottger. Rev. Erma Pregler facilitated the council meetings.

Our objective was to set a new course for ministry and mission opportunity for older adults in our congregation. The Council began the year by all reading a book “Designing and Older Adult Ministry” and working diligently to follow the suggestions for designing an older adult ministry program for our church. Our goal was to customize and administer a survey to our older adults (55+) and get the results back by the end of the year. The survey was mailed to 183 units and we received back 75 responses. That data will be used to implement appropriate activities, programs, etc. for next year.

Target Recipients: Persons over 55 years of age

Approximately how many are served: We mail out to approx. 185 units/households

Approximately how many have served: We have approximately 15 people who serve/lead

Reflection on 2011 Objectives/Goals:

Met objectives to start a new Older Adult Ministries Council

Started one new program : “3 C’s: Coffee, Conversation and Cards” meets 1x month

Completed survey process

Started process to create data base for home bound ministries. Not complete

Recommendations for 2012: Keep on track and continue completion for survey results.

Enable people to be like Christ: (inviting new people to our events)

Attendance at monthly potluck dinners increased from approximately 25 to 40.

Attendance for monthly road trips remains at approximately 15.

How did your ministry put people first?

Follow-up with cards and phone calls to those absent or ill, and birthdays.

Holiday cards and weekly devotions “Hometouch” mailed to all homebound.

How did your ministry do God’s work:

Annual gift boxes to college-agers to 45 students.

Many older adults participate in local, district and global imperatives. Ex: Restore Hope, Project Transformation, Pear’s Hope, Neighbor to Neighbor, Oklahoma Food Bank and VIM trips. In addition many contribute in other ways to support God’s work in our community and around the world.

Project Transformation Report 2011 Church Conference

Submitted by: Cheryl Lefler

Who are your target recipients of this ministry?

Students at at-risk elementary schools in the Tulsa Public Schools district.

Approximately how many are served by this ministry?

District-wide, about 200. Faith is a partner church with Southern Hills UMC who enrolls 70-75 students from McClure and Marshal elementary schools in their camp each summer.

Approximately how many people have served [service providers/workers] in this ministry?

We usually have about 20-35 individuals volunteer for various assignments during the summer including reading volunteers, transportation volunteers, meal providers, supply/snack donors, etc.

Reflection on 2011 Objectives/Goals:

This is hard to quantify for the entire Tulsa district as Faith is really only responsible to our partner church. We were able to provide ample numbers of reading volunteers each of our assigned days, provide all the meals we were assigned, provide individuals to transport campers to various field trips during the course of the 8-week camp, and provide snacks for campers.

Please describe the ministry in relation to our Values:

How did your ministry enable people to Be Like Christ in 2011?

Each year our volunteers meet new friends from within our church during the course of their service as well as extend a loving hand of encouragement to the children participating in the camp who need positive role models to influence them to try to their best in school.

————— { Being Like Christ } —————

The Discipleship Plan for Faith United Methodist Church

In order to be like Christ, we encourage disciples of every age to:

Know Our Story

Learn the grand story of the ***Bible***.

Participate in the ***Christian story***.

Understand our ***Wesleyan heritage***.

Grow in Faith

Develop a ***relationship with God*** as individuals and as a community.

Make a ***commitment to God*** through faith in Jesus Christ.

Live Your Commitment

Serve our local and global community through our ***witness*** and ***work*** in the world.

Share our beliefs with others.

Discipleship Plan for Birth – 3 years old

Know our Story

- Recognize the Bible as a special book with special significance.
- Enjoy hearing words and stories from the Bible.
- Learn to associate the name Jesus with pictures and with the Bible.
- Hear that God loves them.

Grow in Faith

- Learn to pray.
- Learn that people gather at church to worship and thank God.
- Have the opportunity to join others in praising and thanking God.
- Feel the love of God through caring teachers.
- Learn that church is a place where people love and care about them.
- Have the opportunity to learn about God and Jesus through play with friends.

Discipleship Plan for Pre-K and Kindergarten

Know Our Story

- Recognize the Bible as a special book with special significance.
- Hear Bible stories and be shown where those stories are in the Bible.
- Learn to associate the name Jesus with pictures and with the Bible.
- Learn and believe that God is always with them.
- Learn that God loves them without exception.

Grow in Faith

- Learn to pray.
- Be introduced to the Lord's Prayer and its meaning.
- Learn that people gather at church to worship and thank God.
- Have the opportunity to join others in praising and thanking God.
- Feel the love of God through caring teachers.
- Learn that the church is place where people love and care about them.
- Develop a sense of belonging at church and as a child of God.
- Have the opportunity to learn about God and Jesus in a fun, kid-like setting.
- Learn about sin and evil in an age appropriate manner.

Live Your Commitment

- Hear stories about loving service to others.
- See adults and older children participating in acts of service.
- Hear teachers and the church family pray about people and situations outside the church.
- Participate in activities that show care and appreciation for God's world.
- Be encouraged to give their own offering to God and to the church.
- Participate in Holy Communion with parents or other caregivers.
- Be encouraged to invite others to church.

Discipleship Plan for Early Elementary

Know Our Story

- Hear Bible stories and be shown where those stories are in the Bible.
- Be able to retell basic Bible stories.
- Hear stories of Bible people who lived as God wanted them to live, particularly stories that relate Jesus' teachings.
- Be introduced to symbols of tradition such as the cross, a baptismal font, and the Advent wreath.
- Learn the 10 commandments.

Grow in Faith

- Learn that prayer is important and about the different types of prayer.
- Learn the Lord's Prayer, its meaning, and the Doxology.
- Be encouraged to attend and participate in worship services.
- Have the opportunity to join others in praising and thanking God.
- Have the opportunity to participate in choir.
- Develop a sense of belonging to this church family.
- Have the opportunity to learn about God and Jesus in a fun, kid-like setting.
- Experience God's love through caring teachers.
- Be taught what it means to care for others.
- Learn about sin and evil in an age appropriate manner.

Live Your Commitment

- Participate in acts of service to others.
- Participate in activities that show care and appreciation for God's world.
- Develop a sense of stewardship by placing an offering in the offering plate.
- Participate in Holy Communion.
- Be encouraged to invite others to church.

Discipleship Plan for Older Elementary

Know Our Story

- Have their own Bibles and learn how to use the Bible.
- Learn the names of the books of the Bible and to be familiar with the various kinds of books in the Bible.
- Hear and explore the meanings of Bible stories.
- Memorize and explore the meaning of important Bible verses and passages.

Grow in Faith

- Learn that prayer is important, and about the different types of prayer.
- Be encouraged to pray their own prayers.
- Learn the Lord's Prayer, Doxology, and Apostles Creed.
- Participate in corporate worship.
- Have the opportunity to participate in choir.
- Develop a sense of belonging to this church family.
- Experience God's love through caring teachers.
- Have the opportunity to learn about God and Jesus in a fun, kid-like setting.
- Be taught what it means to care for others.
- Learn about sin and evil in an age appropriate manner.

Live Your Commitment

- Participate in activities that show care and appreciation for God's world.
- Participate in service projects appropriate to their age levels and abilities.
- Develop a sense of stewardship by placing an offering in the offering plate.
- Participate in Holy Communion.
- Be encouraged to invite others to church.

Discipleship Plan for 5th & 6th Grades

Know Our Story

- To know the names of the books of the Bible and the difference between the Old and the New Testament.
- To use the Bible in study and worship.
- To learn how the Bible came to be.
- To become acquainted with different translations of the Bible.
- To have their own Bibles.
- To use and understand the creeds used most frequently at Faith.
- To explore the Bible in a historical sense.
- To learn about the history and teachings of the United Methodist Church.
- To increase and use vocabulary related to the Christian faith.

Grow in Faith

- To be guided in making a commitment to God through Jesus.
- To hear and discuss stories of how others live out their faith in various circumstances.
- To begin to have a sense of belonging to both their church and the larger faith community.
- To grow in their understanding of the relationship between the Bible message and their own relationship with God.
- To be guided and assisted in practicing spiritual disciplines.
- To develop a sense of belonging to the faith (and Faith) community.
- To grow in their understanding of the meaning of church membership.
- To explore the meaning of commitment to God through Jesus.
- To see Christian growth as a lifelong process.

Live Your Commitment

- To be able to share (and defend) their beliefs with friends.
- To clarify and develop their sense of right and wrong in light of their Christian faith.
- To identify and express attitudes, ideas and feeling about unfairness and social injustice.
- To serve their local and world communities.
- To be given concrete suggestions and opportunities to be in discipleship.
- To participate in meaningful ways in the in the worship and work of the congregation.

Discipleship Plan for 7th Grade

Know Our Story

- To explore with confirmands the structure, history, context and content of the Bible. To understand why there are different versions of the Bible and different denominations within the Christian tradition.
- To give students a basic knowledge and understanding of the Christian story, beginning with Creation then the introduction of sin and evil into the world, reaching its climax with redemption through Christ's death and resurrection, and continuing-through the Holy Spirit and the church-into the present day and beyond.
- To teach students about the core beliefs, practices, and emphases of United Methodist Christians including John Wesley's understanding of grace and the Three General Rules.

Grow in Faith

- To explore with confirmands the vows that they will take if they choose to be confirmed so that they understand the commitment they will be making and the expectations that come with being confirmed as a professing member of the United Methodist Church.
- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To encourage attendance at worship each week with their parents. Youth are invited to participate in youth led worship with corporate and individual prayer on Wednesday nights. They have the opportunity to help lead in music, song, drama, reading, announcements or prayer. They will lead church for the entire congregation in January.
- The Wednesday night small groups are designed around responding to the sermon topic for the night. Each group is given reflection questions on the sermon. Sermons cover Spiritual Disciplines, Parables of Jesus, and Our Call as Christians, etc. Some groups do group book or Bible studies as well.

Live Your Commitment

- Sunday nights consist of a variety of fellowship opportunities and monthly mission projects. Confirmands are asked to complete 10 hours of service work with their family in the fall semester. The students are then offered the opportunity to do summer missions locally and in other communities within the state.
- Stewardship will be encouraged by offering students the opportunity to give in every Sunday school class. Other opportunities for stewardship will be offered throughout the year in special offerings for special projects.
- Students will be offered the opportunity to claim their faith for themselves and join the church as new members of Faith United Methodist Church. They will talk about the expectations of membership in their vows and how they can share their prayers, presents, gifts, service and witness.

Discipleship Plan for 8th Grade

Know Our Story

- To give students the opportunity to be in conversation about what they believe.
- To teach the basics of Christianity including sin, repentance, and sanctification.
- To explore the Bible, Apostles Creed, Discipleship, Jesus and Tough Questions.
- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To engage their minds as they process and think about their faith.
- To open and close every group with prayer by a youth.
- The Sunday School curriculum for 8th grade is based on retouching all the big topics that were covered in Confirmation. This process offers the opportunity for discussion and process of what they believe and have learned in the last two years. Its concept is grounded in repetition helps create articulation.

Grow in Faith

- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To encourage attendance at worship each week with their parents. Youth are invited to participate in youth led worship with corporate and individual prayer on Wednesday nights. They have the opportunity to help lead in music, song, drama, reading, announcements or prayer.
- The Wednesday night small groups are designed around responding to the sermon topic for the night. Each group is given reflection questions on the sermon. Sermons cover Spiritual Disciplines, Parables of Jesus, and Our Call as Christians, etc. Some groups do group book or Bible studies as well. This community becomes their place for safe conversation within a Christian context. The groups help each other work on living a daily life as a disciple.

Live Your Commitment

- Sunday nights consist of a variety of fellowship opportunities and monthly mission projects. Every youth is encouraged to attend a mission trip by offering local mission camps, statewide opportunities to serve and trips to other states or countries. These trips are an immersion into the culture of serving and separation from the influences of our daily lives.
- Stewardship will be encouraged by offering students the opportunity to give in every Sunday school class. Other opportunities for stewardship will be offered throughout the year in special offerings for special projects.
- Evangelism will be explored by taking an Evangelism Styles Questionnaire to help students identify that there are different types of styles and discovering the style that fits their personality.

Discipleship Plan for 9th Grade

Know Our Story

- To give students the opportunity to be in conversation about what they believe.
- To teach engaging my faith with my decisions.
- To explore how my faith applies to my daily life including rejecting sinful forces, having a disciplined prayer life, repentance and sanctification.
- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To engage their minds as they process and think about their faith.
- To open and close every group with prayer by a youth.
- The curriculum for 9th grade is based on using the quadrilateral in processing how our faith applies to our lives. This path offers the opportunity for discussion and process of what they believe and have learned in the last two years. It's concept is grounded in repetition helps create articulation. We are moving from thinking about our faith to using our faith in our daily lives.

Grow in Faith

- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To encourage attendance at worship each week with their parents. Youth are invited to participate in youth led worship with corporate and individual prayer on Wednesday nights. They have the opportunity to help lead in music, song, drama, reading, announcements or prayer.
- The Wednesday night small groups are designed around responding to the sermon topic for the night. Each group is given reflection questions on the sermon. Sermons cover Spiritual Disciplines, Parables of Jesus, and Our Call as Christians, etc. Some groups do group book or Bible studies as well. This community becomes their place for safe conversation within a Christian context. The groups help each other work on living a daily life as a disciple.

Live Your Commitment

- Sunday nights consist of a variety of fellowship opportunities and monthly mission projects. Every youth is encouraged to attend a mission trip by offering local mission camps, statewide opportunities to serve and trips to other states or countries. These trips are an immersion into the culture of serving and separation from the influences of our daily lives.
- Stewardship will be encouraged by offering students the opportunity to give in every Sunday school class. Other opportunities for stewardship will be offered throughout the year in special offerings for special projects.
- Evangelism will focus on identifying the places they have access and influence on other people. The students will work on building relationships that reflect what they believe as Christians.

Discipleship Plan for 10th Grade

Know Our Story

- To give students the opportunity to be in conversation about what they believe.
- To teach in depth Bible analysis through looking at the context, history and voices within the text.
- To explore how my faith applies to my daily life including rejecting sinful forces, having a disciplined prayer life, repentance and sanctification.
- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To engage their minds as they process and think about their faith.
- To open and close every group with prayer by a youth.
- The curriculum for this class is lectionary based. It builds on major themes of the Christian faith. Within each theme, the plan gives youth a strong vocabulary of faith. This is more challenging course work than they have had before.

Grow in Faith

- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To encourage attendance at worship each week with their parents. Youth are invited to participate in youth led worship with corporate and individual prayer on Wednesday nights. They have the opportunity to help lead in music, song, drama, reading, announcements or prayer.
- The Wednesday night small groups are designed around responding to the sermon topic for the night. Each group is given reflection questions on the sermon. Sermons cover Spiritual Disciplines, Parables of Jesus, and Our Call as Christians, etc. Some groups do group book or Bible studies as well. This community becomes their place for safe conversation within a Christian context. The groups help each other work on living a daily life as a disciple.

Live Your Commitment

- Sunday nights consist of a variety of fellowship opportunities and monthly mission projects. Every youth is encouraged to attend a mission trip by offering local mission camps, statewide opportunities to serve and trips to other states or countries. These trips are an immersion into the culture of serving and separation from the influences of our daily lives.
- Stewardship will be encouraged by offering students the opportunity to give in every Sunday school class. Other opportunities for stewardship will be offered throughout the year in special offerings for special projects. This age group is offered the opportunity to take Dave Ramsey's *Generation Change* course on stewardship.
- Evangelism will focus on practicing having faith filled conversations. We will use worksheets to practice these types of conversations and do role play to help the students be more comfortable in real life opportunities.

Discipleship Plan for 11th & 12th Grades

Know Our Story

- To give students the opportunity to be in conversation about what they believe. To explore how my faith applies to my daily life. To engage their minds as they process and think about their faith.
- To teach in depth Bible analysis through looking at the context, history and voices within the text.
- To create a community within the church where they feel safe voicing their doubts and struggles.
- To open and close every group with prayer by a youth.
- Sunday School Curriculum Year A: Review Basic Christianity Concepts and Understandings including creation, sin, resurrection, incarnation and grace. Tough Questions about My Faith, Articulation of what I Believe
- Sunday School Curriculum Year B: Denominational Overview include UMC, Four Gospels in Depth, Identifying my Spiritual Gifts

Grow in Faith

- To create a community within the church where they feel safe, affirmed, accepted and loved.
- To encourage attendance at worship each week with their parents. Youth are invited to participate in youth led worship with corporate and individual prayer on Wednesday nights. They have the opportunity to help lead in music, song, drama, reading, announcements or prayer.
- The Wednesday night small groups are designed around responding to the sermon topic for the night. Each group is given reflection questions on the sermon. Sermons cover Spiritual Disciplines, Parables of Jesus, and Our Call as Christians, etc. Some groups do group book or Bible studies as well. This community becomes their place for safe conversation within a Christian context. The groups help each other work on living a daily life as a disciple.

Live Your Commitment

- Sunday nights consist of a variety of fellowship opportunities and monthly mission projects. Every youth is encouraged to attend a mission trip by offering local mission camps, statewide opportunities to serve and trips to other states or countries. These trips are an immersion into the culture of serving and separation from the influences of our daily lives.
- Stewardship will be encouraged by offering students the opportunity to give in every Sunday school class. Other opportunities for stewardship will be offered throughout the year in special offerings for special projects. This age group is offered the opportunity to take Dave Ramsey's *Generation Change* course on stewardship.
- Evangelism will include writing out their own faith story and learning how to share their story in the context of God's story-God, Us, Christ, and You. Students will learn how to complete the final steps of faith rather than running to an adult to help. Enabling students to help someone take the final steps of faith and introducing them to ways to grow in that faith.

Discipleship Plan for Young Adults (18-23 years old)

Know Our Story

- Sunday school will tackle spiritual practices and Bible study to help young adults explore how their faith applies to their daily life including rejecting sinful forces, having a disciplined prayer life, Bible study, repentance and sanctification. Every student will be offered the opportunity to take the membership vows and/or be baptized into the church.

Grow in Faith

- Recognizing that the young adults in this age group are going through life transitions and moving towards independence, we will offer a rotation of curriculum and guest speakers to help with the topics listed below.
 - Money Management
 - Independent Survival
 - Decision Making
 - Goal Setting and Meeting

Live Your Commitment

- In addition, we want all students to feel connected to the larger church through:
 - Local Missions
 - Helping out at the church
 - Representative to Sunday School Forum

Discipleship Plan for Adults

Know Our Story

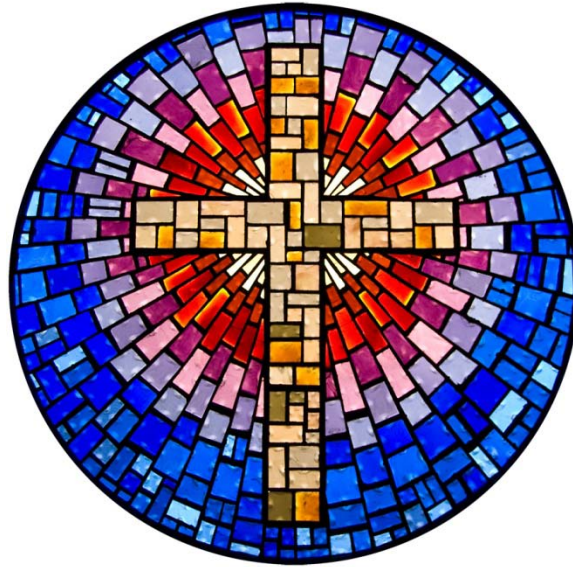
- Theology – We regularly offer Bible studies and classes about church history and United Methodist history and belief.
- Orientation – Our regular Newcomer Classes and Newcomer Orientations help those who are new to Faith UMC discover our history and doctrine as United Methodists.

Grow in Faith

- Application of Scripture – We regularly offer classes regarding finances, personal boundaries, parenting, and marriage.
- Spiritual Disciplines – We regularly offer classes on prayer and the spiritual gifts. We also try to offer classes on other spiritual disciplines such as tithing and fasting.
- Prayer Groups
- Discipleship Groups

Live Your Commitment

- Spiritual Disciplines – see above.
- Mission – We encourage every person to be involved in mission and service. Faith UMC offers several mission trips and projects each year.
- Witness
- Spiritual Gifts
- Prayer Groups
- Discipleship Groups



If you would like to view the official Church Conference Report complete with conference forms and financial statements, please contact the church office. Thank you!